

Parents

- ◆ can report incidents of bullying to Heads of Year through one of the school secretaries or directly via e-mail
- ◆ can expect Heads of Year to investigate all incidents and suspicions of bullying that have been reported to them
- ◆ can expect to be informed about their child's involvement in bullying
- ◆ can be invited to attend a meeting to discuss the problem
- ◆ can expect appropriate action to be taken when incidents of bullying are observed or reported
- ◆ can help prevent bullying by reporting incidents of bullying as well as communicating traditional values of honesty, tolerance and what is right and wrong

Students

- ◆ can expect incidents of bullying to be taken seriously by all staff at The Warwick School
- ◆ can report incidents of bullying to any member of staff
- ◆ can expect Heads of Year to investigate all incidents and suspicions of bullying that have been reported to them as quickly as possible
- ◆ can expect to be offered support and advice
- ◆ can expect that situations concerning bullying, including any agreements made by students involved in a bullying incident, will be monitored
- ◆ can help prevent bullying by reporting incidents of bullying, by supporting a bullied person, by not joining in when bullying is taking place

Staff

- ◆ are expected to be opposed to all acts of bullying.
- ◆ are expected to respond to all acts of bullying
- ◆ are expected to know what The Warwick School's policy is on Bullying and follow it when bullying is reported
- ◆ are expected to treat information regarding incidents of bullying seriously
- ◆ are expected to contact the appropriate Head of Year directly as soon as they are aware of a situation where bullying is taking place
- ◆ are expected to help provide a safe, caring and friendly environment

Aims

- ◆ To prevent ALL bullying at The Warwick School
- ◆ To enable everyone involved in The Warwick community to have an understanding of what bullying is and how to respond actively to stop it
- ◆ To support victims of bullying
- ◆ To create a safe 'TELLING' environment
- ◆ To encourage those who bully to change their behaviour
- ◆ To facilitate a safe environment where those involved in a bullying situation can discuss the incident
- ◆ To create a caring, friendly and safe environment for all members of The Warwick School

CONTACTS

At The Warwick School Heads of Year investigate ALL reported incidents of bullying. If you are concerned about any incidents of bullying you will need to contact your child's Head of Year for 2017/18:

Year 7	Miss S Manzoor Mrs B Maddox	mz@warwick.surrey.sch.uk mx@warwick.surrey.sch.uk
Year 8	Mr M Lockhart Miss R Adam	lk@warwick.surrey.sch.uk ad@warwick.surrey.sch.uk
Year 9	Mrs S Davis Mr G Chase	ss@warwick.surrey.sch.uk cs@warwick.surrey.sch.uk
Year 10	Mr D Wren Miss C Glass	wn@warwick.surrey.sch.uk gs@warwick.surrey.sch.uk
Year 11	Ms R Miller Mrs F Lockhart	mi@warwick.surrey.sch.uk ch@warwick.surrey.sch.uk
Pastoral co-ordinator	Mrs R Roy	roy@warwick.surrey.sch.uk
Deputy Head (Pastoral)	Mrs E O'Hara	oh@warwick.surrey.sch.uk

*Anti Bullying co-ordinators are:
Mrs S Arthur and Mrs R Roy*



The Warwick School

Anti -Bullying Policy

Headteacher: Mr R Searle

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